GROUP LEADER TRAINING

LEADING PEOPLE TO REACH THEIR FULL POTENTIAL IN JESUS.



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WELCOME!

God designed us with relationships in mind. Specifically, this looks like life-giving relationships that experience spiritual growth, strong community, and lasting friendships through every season of life.

Here, we'll share the vision for Zeal groups at Zeal Church. You will discover the "why", the how, and even the best next steps for you to become a group leader.

We are excited you are with us, and we can't wait to hear what God has placed on your heart as we all gather.

We are praying for you!

-The Zeal Church groups Team



"LIFE CHANGE HAPPENS IN RELATIONSHIPS."

WHY DO WE DO SMALL GROUPS?

We have Zeal groups because we believe that life change happens in relationships! *Groups are the heartbeat of Zeal.*

Our relationship with Christ isn't just an experience that happens during a weekend experience.

The Sunday experience is a place where we can gather, worship, and serve as one body as we give people the opportunity to know God.

But to move forward, it is crucial that we are strongly connected to others. Real-life change happens, and real disciples are developed when we take a step toward *intentional relationships.*

"They met day after day in the Temple courts and from house to house." Acts 5:4

WHAT A ZEAL GROUP LOOKS LIKE

At Zeal, we help people to *Know God, Find Freedom, Discover their Purpose, and Make a Difference*.

Zeal Groups are the way that we help people Find Freedom.

God wants everyone to experience freedom while on this earth: the system He uses to accomplish that freedom is people. As people Find Freedom, groups provide a place to

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"Therefore, confess your sins to each other and pray for each other so that you may be healed." James 5:16



1. A PLACE TO BELIEVE

Groups create a support system, a lifeline. It is where you can **BELIEVE** God's word and become who He has called you to be.

This means a successful group is not defined by how many people attend. Instead, it's defined by how many relationships are developed, how battles are fought together, and how group members encourage one another and celebrate each other's wins.

A Zeal group provides a place to connect with others, share life, and passionately pursue the heart of Jesus.

"Yes, whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ and let Christ save him." I Corinthians 9:22 TLB

A Zeal group is an environment where Christ is at the center, and faith is deposited in its members.

Because we **BELIEVE** Christ is first, the Zeal group leader, group members, and the group environment should all display He is at the center of it all.



When Christ is first, the Zeal Group leader:

LIVES OUT a life of a Christ follower.

God desires for us to grow into Christlikeness. As a Zeal group leader, you exemplify a life that puts Christ first. You take on the responsibility of leading others.

A group leader's behavior and reputation represent Christ and represents Zeal Church. For this reason, it's also essential that all leaders are aligned with our church's beliefs and core values.

"Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity". 1 Timothy 4:12 (ESV)

SERVES OTHERS out of an overflow of God's Spirit in their own lives.

A Zeal group leader does not depend only on experience, training, skill, or education but on the Holy Spirit's infilling and leading. Before we can spiritually "feed", or pour into the souls of others, we need to ensure that our souls are being fed. Then, we can give from our overflow and not be drained.

"Abide in me, and I in you. As the branch cannot bear fruit by itself, unless it abides in the vine, neither can you, unless you abide in me. I am the vine; you are the branches. Whoever abides in me and I in him, he it is that bears much fruit, for apart from me you can do nothing." John 15:4 (ESV)

"We know what real love is because Christ gave up his life for us. And so we ought to give up our lives for our Christian brothers and sisters." 1 John 3:16

2. A PLACE TO BELONG

Groups are a place where you can *BELONG*. We believe every person is created with God-given potential to make a difference in the world.

A Zeal group is a place to grow and connect with others, share life, passionately pursue a heart for Jesus, believe God's word, and reach the potential God has put inside of you.

Group Environment

The best environment for a Zeal group to gather is one that is inviting and distraction-free. Make your meeting area the most inviting place it can be for your group.

Meeting place: When selecting a meeting place, consider room size and appropriate seating. Making sure people can see each other's faces makes for better discussion. Circling your chairs is ideal—get everyone looking at and relating to one another.

Distraction-free: A distraction-free environment keeps everyone focused and engaged in your group's time together. Ensure the environment is comfortable and that temperature, outside noise, or smells are not distracting.

Group Time

What you do when you gather depends on the type of group you lead. Whatever you decide, consistency and intentionality are key to a successful group time.

Starting on time: If people know the study begins on schedule, they will work harder to arrive on time.



3. A PLACE TO BECOME

Groups are a community of people you can grow with to *BECOME* more like Jesus. Relationships are formed through time and intentionality.

Developing healthy, life-giving relationships that move people toward reaching the full potential God has put inside of them is the goal for every group.

The group leader is expected to grow in these areas:

In relationship with CHRIST, becoming an example of a Christ follower.

As a group leader, it's vital to have a vibrant, ongoing relationship with Christ. Spending time with Jesus, reading His Word, and prayer is how we are continually transformed into the image of Christ. Out of this overflow, a Zeal group leader can disciple others, helping each group member grow closer to Christ.

"Now when they saw the boldness of Peter and John, and perceived that they were uneducated, common men, they were astonished. And they recognized that they had been with Jesus." Acts 4:13

"Iron sharpens iron, so one person sharpens another." Proverbs 27:17

At Zeal, we use a *free market* approach to Groups. This means we want people to gather based on what they enjoy and what is important to them.

Essentially, the things you are already doing in your life can make up your Zeal Group.

Free market leaders form their groups around their gifts or interests.

At Zeal, we have everything from sports groups to lunch groups, mom groups, student groups, Bible study, book groups, curriculum groups, and creative arts groups; our groups are varied as we are.



Group Structure

No matter what your group meets about, each meeting should be made up of four things:

Casual Fellowship

- It is a laid-back time for group members to talk and get to know each other.

Activity or Discussion

- This will vary based on what kind of group you're leading. It could be an activity, outreach, discussion about the Bible, a book, or a Sunday message.

Prayer

- Ask for prayer requests from group members and pray at the beginning and/or the end of each group meeting.

Spiritual Component

- This differentiates a Zeal Group from your neighborhood or friend hangout. Whether through activities or discussion, always find a way to include the Word of God. This can be as simple as sharing something God is teaching you with the group or discussing a verse you read that week.

ZEAL GROUPS ARE NOT A PLACE FOR

- Conducting Business
- Collecting offerings
- Introducing unapproved materials or speakers
- Discussing controversial topics
- Alcohol





YOUR ROLE AS A ZEAL GROUP LEADER

As a leader, you can lead well by keeping these essential things at the forefront of your mind. God has a part for all of us to play in the church, and Zeal Group Leaders come alongside our pastors and staff at Zeal to help care for people. We set the expectations for all group leaders at Zeal Church high because we value your leadership and influence within your group.

"Now these are the gifts Christ gave to the they church: the apostles the prophets, the evangelist, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ." Ephesians 4:11-13

The primary role of a Zeal Group Leader is to create a space for people to BELIEVE, BELONG, AND BECOME.

You do this by doing the following:

- Pray for your Zeal Group
- Prepare for your Zeal Group
- Provide care for your Zeal Group
- Pull out the potential in people
- Participate on the groups team

PRAY FOR YOUR ZEAL GROUP

• We know that God shows up when we pray. Prayer is essential in everything we do, so lift the needs and people in your group daily.

ZEA

CHURCH

- By praying, we can meet the needs even before they are known. The Lord can begin to soften the hearts of those coming to your group so that they will be ready to receive all that he wants to speak to their hearts.
- Pray for wisdom and strength to lead your group well.
- Pray for the requests from your group.

PREPARE FOR YOUR ZEAL GROUP

You can create a life-giving environment simply by being prepared. That starts by knowing the material you will share before the group meets. It shows you have been praying and thinking about the group.

Set Expectations

A key to helping people feel comfortable in your group is to let them know what to expect. Take time to share how the group will flow from week to week. This can include things like the time you will begin the group, how discussion or group activities will happen, and how group members can share prayer requests or best engage in the group.

- Have fun through laughter and by creating an enjoyable environment.
- Respect people's time by beginning and ending your group on time.
- Follow the 80/20 rule. Remember, you are not a teacher but a facilitator of conversation, so present a topic and ask open-ended questions.
- Keep the discussion positive.
- Steer discussions so everyone can participate. (Everyone is in a different place on their spiritual journey, so be mindful that they may not grasp terms we consider common, i.e., "spiritual warfare").

PROVIDE CARE FOR YOUR GROUP

As leaders, you can outwardly show we care by:

- Pray daily for the members of your group.
- Connect with group members between meethings through phone, email, text. social media, or face-to-face. Encourage group members to meet with each other throughout the week as well,
- Rally the group around a member going through a crisis. Use wisdom and be sensitive.
- Being a light and voice of encouragement.

Should a life-changing event or crisis occur in your group, knowing you are the first line of care for your group members is essential! When you become aware of a need, share the event or crisis and how you care for the group member with your Coach and complete the Zeal Group Leader Pastoral Care Form.



As a leader, you have a support system to come alongside you and your group members for additional support. Remember, we do not have to fix people; we can point them to One who can.

When you want to help but are not exactly sure what steps to take, remember:

E - Encourage

S - Share Scripture

- **P -** Pray
- **N -** Next steps

Build healthy boundaries as you care for group members. We understand that not all co-ed groups have a male and female leader.

We encourage you to seek guidance from your Coach or a member of the Groups Team should you find a group member needing guidance.

PULL OUT THE POTENTIAL IN PEOPLE

At Zeal, we stand firm in the belief that everyone can reach their full potential in Jesus Christ.

As a person of wisdom, you can pull people up to their leadership potential. From the beginning of your group, intentionally look for ways to build leaders

- Identify a co-leader.
- Have people pray or ask them to facilitate the group's content.
- Encourage them as they grow to launch their own group.

People in your group will be at different places in their spiritual lives, and each person will have different steps to take to deepen their relationship with Christ. As a leader, you can play a part in helping people take their next step.

- Reading the Bible
- Practicing Sabbath
- Tithing
- Praying regularly
- Water baptism
- Attending weekend services
- Discovering how they are uniquely gifted for Kingdom purposes (Attend Zeal Essentials and Orientation)
- Join the Dream Team
- Serve the community with our Outreach Team



PARTICIPATE ON THE GROUPS TEAM

Communicate: Read an respond to communication from your Groups Director, Coordinator, Coach, or Groups Team.

Church-wide Series: Occasionally, we will ask all Zeal groups to join in on a series focus that goes along with our weekend messages. These series give us synergy for our church and make for fun and powerful Zeal group meetings!

ZEAL GROUP COMMUNICATION

All communication with your Zeal group should begin in Planning Center because it is important for us to steward our group well through communication, data tracking, and roster management. At Zeal, this is one of our Serve Standards to ensure that everyone has the same experience regardless of what Group they join.

Planning Center is an incredible tool for us to track the health of our groups, so using it to its fullest potential is essential.

Adding new members to your group:

When a new member asks to join, please create a custom message welcoming them to the group. This creates an instant connection and lets them know what they can expect.

Things to include:	 Group meeting time + location What to bring or prepare for Parking
\searrow	• How they can reach you

Creating a template, you can copy and paste may be easiest, so you don't have to create new emails each time. Double-check you're spelling people's names correctly. It's a small step, but it can make a huge impact.

Planning Center allows you to send email reminders to your group members automatically, but it's a nice touch to send a custom message each week. This is especially important if there have been last-minute updates due to weather, location, or someone hosting the group instead of you as the leader.



Checking in before the first meeting:

If your group posting has been posted on the website for a while (more than one month), it's a good idea to check in with your group before your first meeting. We understand that schedules change, and we want to make room for new members who want to join but can't because a group has reached capacity.

Checking in with members who haven't shown up:

As a group leader, you'll find that people will sign up for your group and may be unable to attend due to life circumstances. If someone hasn't shown up to the group in two weeks, reach out to them. This is part of creating intentional relationships and allows group members to feel seen.

Taking attendance:

Another communication standard on the Zeal Groups team is taking attendance for every meeting in Planning Center. This information is valuable for you as a leader to be able to reach out to members who have missed the group to care for them. This data also helps us as the Groups Team measure Groups health by knowing how many people are in community and Finding Freedom.

You'll receive email reminders as long as your group's schedule is current. If your group is meeting past your originally scheduled dates, please update your new schedule directly in Planning Center or reach out to your Coach for additional help.

ZEAL GROUP SCHEDULE

Zeal groups meet year-round, taking natural breaks as needed while staying in close communication. We encourage groups to meet weekly or bi/weekly for consistency. During break periods, some groups schedule a fun outing together, with May, July, and December being suggested break months.



LEADERSHIP LAYERS

Just as we encourage members not to do life alone, we do not lead alone!

Lead Pastor

Pastors JD and Leah Ost

Executive Director of Ministries Marilynn Porritt

Groups Director

Lori Schmidt Develop the leaders in the ministry.

Hub Coordinator

A coordinator is responsible for creating and communicating the strategy for the ministry. They implement strategies and evaluate execution through inspection.

Coaches

Coaches are experienced Zeal group leaders who have been in your shoes. They know the excitement of starting a group and the spiritual call of ministering to those in the group so they can help when challenges arise.

Every group will have an assigned Coach. Their role is to provide spiritual and strategic support to the group leader by checking in with you regularly to pray and offer encouragement, assistance, and information.

Leaders

Every Zeal group leader provides leadership to the people in their group. This isn't easy to do on your own. That is why we encourage every group leader to develop and find a co-leader to help you lead your group.

A leader helps point group members to Jesus and provides care for them in times of need. A leader directly identifies and develops group members to their next steps. Group Leaders are in contact with their Coach and participate in leadership opportunities offered at Zeal Church.

FREQUENTLY ASKED QUESTIONS

How can I recruit people to come to my group?

- Start with people already in your sphere of influence (co-workers, friends, and neighbors).
- Find people around you who are new to the church, are new believers, or have shown interest in getting involved.
- Look for people you think you can help to realize their potential.
- Ask God to send the right people to your group.

Where can I hold my Zeal Group?

We encourage Zeal Groups to meet outside the church building in places where you like to spend your time. Some of the most common meeting places are homes, restaurants, parks, coffee shops, and office buildings.

Where can I find Zeal Group curriculums?

We have a variety of curriculum suggestions available that can be provided to you by the groups team.

Does my group have to meet weekly?

We encourage meeting weekly in order to build genuine relationships. Your group can meet weekly, bi-weekly, or monthly, depending on whether the group is for a specified time or ongoing.

What should I do if someone asks a question I can't answer?

It's okay not to have all the answers. Thankfully, we can find guidance through prayer, God's Word, and the Holy Spirit. Encourage them to spend time reading the Bible and praying. Also, let them know that you will do your best to get some information and get back to them at your next Small Group meeting. Do some personal research and call your Coach to get advice.

How do I measure if group members are taking next steps?

Ask! Make it part of your discussion, whether in a group setting or individually. Here are some great questions to guide your conversation:

- How did you get connected to this Zeal Group?
- What are you most looking forward to in the group?
- Do you attend Zeal?
- What brought you to Zeal?
- Have you ever been part of a Small Group before?
- What do you feel like God has been doing in your life lately?
- Are you familiar with Prayer and Fasting?
- What areas of your faith are you hoping to grow in the coming months?
- What are you focused on in your life right now?
- Have you been through the Zeal Essentials and Orientation? Do you remember what your spiritual gifts are?
- Have you ever served on the Zeal Dream Team?
- How can I pray for you?

Everyone in your group will be at different places spiritually. The vision of helping them "take next steps" is not to get them to do everything at once but to help identify where they are spiritually and offer a practical next step to help them grow.

Here are some examples of next steps you can share depending on where a group member is spiritually:

- Invite them to attend a Sunday service with you.
- Share your personal story and what God has been teaching you.
- Share how Zeal Essentials and Zeal Orientation can help them discover their purpose and invite them to attend.
- Invite them to consider being water baptized. Invite your Group to be there to celebrate anyone getting baptized.
- Share how you find time regularly to pray, worship, and read God's Word, and encourage them to make their own plan for time with God.
- Tell them about the Zeal app and the One Year Bible reading plan.
- If they are ready to receive Christ, offer to pray with them.
- Encourage them to learn more about areas like tithing, the Holy Spirit, prayer, and spiritual warfare by watching past messages at zealchurch.tv.



What should I do if someone in my group shares something with me (or the group) that requires attention beyond what I (or we) can provide?

If you encounter a difficult situation within your Zeal Group, please know you are not alone. If a member is going through a crisis, you can rally the group around them to provide prayer, encouragement, and support.

Use wisdom and be sensitive to the situation. Don't hesitate to ask your Coach if you are unsure what to do.

How can I share stories of life change from my Zeal Group?

We love hearing about lives that are changed through Zeal Groups. You can share your stories with your Coach or submit them at zealchurch.tv/share/

You can also share your own personal stories through social media and tag #Zealchurchtv

HONOR CODE

As an essential part of the Zeal Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the heart of your desire to serve in a leadership position here at Zeal Church.

While serving the Body of Christ as a Group Leader at Zeal Church, you pledge to present a good appearance at all times, both in attire and behavior; you should strive to demonstrate Biblical standards in all situations.

As Christians, how we present ourselves can influence how others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.



This should be the heart of your desire to serve in a leadership position at Zeal Church. There, we have practical, ethical, and biblical expectations for Zeal Group Leaders.

Practically: Do not exploit your relationship network for business purposes, financial gain, or network marketing. Keep conversations positive. Conversations that take a negative, destructive, or critical turn guide it back to a healthy place. Avoid introducing unapproved material or speakers.

Ethically: Do not engage in illegal drugs or unlawful practices.

Biblically: Exemplifying the highest moral commitment Zeal Church leaders are to maintain a disciplined life of prayer and time in God's word. You must also refrain from such things as:

Sexual immorality (pornography, sex outside of marriage, homosexual acts) 1 Corinthians 6:18 – Flee sexual immorality. Every other sin a person commits is outside the body, but the sexually immoral person sins against his own body.

Divisive behavior (gossip, speaking against the pastoral leadership or division of the church)

Ephesians 4:29 - Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.

Profanity

Ephesians 5:4 - Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving.

Indulging in much wine or other alcoholic beverages

Ephesians 5:18 - And do not get drunk with wine but be filled with the Spirit.

Living in the same home with a significant other while unmarried

(with or without sexual contact) 1 Thessalonians 5:22 - Abstain from all appearance of evil.

Any behavior that might grieve Christ and cause others to stumble.

While none of us are perfect, these are common areas that can impair the influence of Group Leaders and our ability to provide a safe Christ-like community to the Zeal Church family. Should you begin to struggle with any of the above circumstances or something else you feel convicted about during your group leadership, please talk to your Coach or a Zeal Church pastor.



"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women— same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith." I Timothy 3: 8-13

Qualifications

- Have a sincere desire to serve and minister to other people.
- Sincere, worthy of respect, and of a good reputation.
- Have a healthy spiritual walk as a model to their group in all forms of communication, including social media.
- Tithe regularly to Zeal Church
- Attend Zeal Church regularly.
- Attend Zeal Connect
- Submit a Group Leadership form.
- Have a current background check on file with the church.
- Attend Zeal Leadership events (Group Team Nights and Zeal Leadership Nights)

ABUSE POLICY AND ACKNOWLEDGEMENT

I understand Zeal Church is a safe place for children and vulnerable adults and that Zeal complies with all Federal and State laws regarding reporting suspected child abuse. As a Zeal Group Leader, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

Physical: A physical act directed at a child or vulnerable adult that causes injury.

Sexual: Contact or interactions between a child and an adult or another child when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.



Emotional: Acts or omissions by the parent or other caregivers that have caused, or could cause serious behavioral, cognitive, emotional, or mental disorders;

Neglect: Failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected.

As a Zeal Group Leader, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

HELPFUL SCRIPTURE REFRENCES

At Zeal Church, we believe ministering through the Word of God is the most powerful way to care for people. As you pray over a Group member, insert that member's name in the Scripture to make it more personalized.

As a leader, we encourage you to find and memorize at least three Scriptures, which will equip you when walking someone through a tough situation and give you strength as a leader throughout the semester.

Here is a list of powerful Scriptures that you can apply to any situation:

"And you shall love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength. This is the first commandment. And the second, like it, is this: 'You shall love your neighbor as yourself.' There is no other commandment greater than these." MARK 12:30-31 NKJV

I can do all things through Christ who strengthens me. PHILIPPIANS 4:13 NKJV

Trust in the LORD with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight. PROVERBS 3:5-6



"My thoughts are nothing like your thoughts," says the LORD. "And my ways are far beyond anything you could imagine. For just as the heavens are higher than the earth, so my ways are higher than your ways and my thoughts higher than your thoughts." ISAIAH 55:8-9 NLT

"This is the confidence we have in approaching God: that if we ask anything according to His will, He hears us. And if we know that He hears us—whatever we ask—we know that we have what we asked of Him." 1 JOHN 5:14-15

"No weapon formed against you shall prosper, and every tongue which rises against you in judgment you shall condemn. This is the heritage of the servants of the Lord, and their righteousness is from Me," Says the Lord." ISAIAH 54:17 NKJV

"Finally, be strong in the Lord and in His mighty power. Put on the full armor ofGod, so that you can take your stand against the devil's schemes. For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms. Therefore, put on the full armor of God, so that when the day of evil comes, you may be able to stand your ground, and after you have done everything, to stand. Stand firm then, with the belt of truth buckled around your waist, with the breastplate of righteousness in place, and with your feet fitted with the readiness that comes from the gospel of peace. In addition to all this, take up the shield of faith, with which you can extinguish all the flaming arrows of the evil one. Take the helmet of salvation and the sword of the Spirit, which is the word of God. And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people." EPHESIANS 6:10-28

"And we know that for those who love God all things work together for good, for those who are called according to His purpose." ROMANS 8:28 ESV

"For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things He planned for us long ago." EPHESIANS 2:10 NLT



"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." JEREMIAH 29:11

"You are the light of the world—like a city on a hilltop that cannot be hidden. No one lights a lamp and then puts it under a basket. Instead, a lamp is placed on a stand, where it gives light to everyone in the house. In the same way, let your good deeds shine out for all to see, so that everyone will praise your heavenly Father." MATTHEW 5:14-16

"No power in the sky above or in the earth below—indeed, nothing in all creation will ever be able to separate us from the love of God that is revealed in Christ Jesus our Lord." ROMANS 8:39 NLT

"Stay away from the love of money; be satisfied with what you have. For God has said, "I will never, never fail you nor forsake you." That is why we can say without any doubt or fear, "The Lord is my Helper, and I am not afraid of anything that mere man can do to me." HEBREWS 13:5-6 TLB

"Don't be afraid, for I am with you. Don't be discouraged, for I am your God. I will strengthen you and help you. I will hold you up with my victorious right hand." ISAIAH 41:10 NLT

"Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus." PHILIPPIANS 4:6-7

"Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance. Let perseverance finish its work so that you may be mature and complete, not lacking anything." JAMES 1:2-4

"Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres." 1 CORINTHIANS 13:4-7



"So faith comes from hearing, and hearing through the word of Christ." ROMANS 10:17 ESV

"One day the apostles said to the Lord, "We need more faith; tell us how to get it." "If your faith were only the size of a mustard seed," Jesus answered, "it would be large enough to uproot that mulberry tree over there and send it hurtling into the sea! Your command would bring immediate results!" LUKE 17:5-6 TLB

"Now faith is confidence in what we hope for and assurance about what we do not see." HEBREWS 11:1

I"f any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you." JAMES 1:5

"Where there is no guidance, a people falls, but in an abundance of counselors there is safety." PROVERBS 11:14 ESV

"So now there is no condemnation for those who belong to Christ Jesus. And because you belong to Him, the power of the life-giving Spirit has freed you from the power of sin that leads to death." ROMANS 8:1-2 NLT

"Come now, let us settle the matter," says the Lord. "Though your sins are like scarlet, they shall be as white as snow; though they are red as crimson, they shall be like wool." ISAIAH 1:18

"Brothers and sisters, we do not want you to be uninformed about those who sleep in death, so that you do not grieve like the rest of mankind, who have no hope. For we believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him." 1 THESSALONIANS 4:13-14



NOTES:

